

Annex I Integrated Management System policy

The Management of KLOPMAN INTERNATIONAL intends to show leadership and commitment in continuously delivering products within the timeframes envisaged, in accordance with contractual requirements and in compliance with regulations, executed under the safest conditions by highly professional staff and in full respect of the environment and with the commitment to improve the energy performance of the production site, in line with market expectations.

To this end, the Company has decided to develop and maintain an Integrated Quality, Environment, Energy and Safety Management System in compliance with UNI EN ISO 9001, UNI EN ISO 14001, UNI EN ISO 50001, UNI ISO 45001, identifying as its objective the commitment to align the organisation, approach and internal processes with recognised standards as indicated in the Integrated System documentation and with the new editions of 2015 (for quality and the environment) and 2018 (for occupational health and safety and energy).

Being aware of the rapidly and continuously changing needs of customers, KLOPMAN INTERNATIONAL is committed to honing its ability to monitor market needs and thus its ability to meet them.

In addition, it is committed to updating organisational processes by prioritising activities that generate value for the Customer.

Moreover, aware of the ever-increasing attention of Customers to environmental and energy-saving issues, it proposes to combine technological evolution and the search for economic profitability with attention to “building” in solidarity with the territory in which it operates, in particular by embracing the criteria of sustainable development and the need to defend and enhance the environment and by considering the introduction of energy-efficient technologies in the corporate growth strategies.

Lastly, aware of the workers’ needs and expectations, it is committed to maintaining a healthy and safe working environment and in general to managing work processes with the utmost respect for the most modern principles of occupational health and safety.

In view of the above, the Management of KLOPMAN INTERNATIONAL has embarked on a virtuous path, along a guide represented by this Policy for Quality, the Environment, Energy Use and Safety. In the development of this path it is committed to responding in a timely manner to customer and societal expectations in terms of:

- compliance with the specifications of the products supplied,
- compliance with contractual deadlines;

- continuous improvement in terms of internal organisation to meet the requirements for environmental protection, improved energy performance and occupational health and safety, with a reduction in the risk of occupational illnesses, accidents and accidental events in the workplace;
- compliance with current legislation and a commitment to its conformity obligations, in terms of environmental protection, energy efficiency, safety and compliance with other obligations to which the company subscribes;

- fulfilling not only legal responsibilities, but also the need to improve its performance and its integrated management system, effectively and efficiently;
- communication of its policy to all employees with the intention of making them aware of their individual obligations regarding product quality, protection of the environment, energy efficiency and safety at work;
- availability of its policy to stakeholders;
- periodic review of the company policy to ensure its appropriateness to the company.

KLOPMAN INTERNATIONAL places the Customer at the centre of its universe, building the company's quality on certain fundamental pillars:

- the Customer as the main objective of every business activity;
- Collaborators as the company's main resource;
- the continuous improvement of the company's performance by also reducing the costs of product non-conformities.

The Management of KLOPMAN INTERNATIONAL also aims to implement a production process that respects the environment and the protection and safety of workers and is characterised by a reduction in energy consumption, by committing itself to:

1. preventing and reducing the environmental impacts, energy wastage and risks related to aspects and hazards associated with the company's activities, including the prevention of pollution, by directly implementing and enforcing at all levels of the company organisation and external collaborators what is prescribed in the Integrated Management Manual, in the Procedures and in the Operating Instructions;
2. maintaining and ensuring compliance with the applicable laws and regulations, considering them the starting point for continuous improvement;
3. minimising the risk of accidental events (even in the event of an energy accident, see the current energy situation) or in any case events not in line with normal activities, trying to ensure that the extent of the risk is compatible with the safety of workers, the population concerned and the environment and prevent the occurrence of potential emergency situations by ensuring, in any case, appropriate procedures for their management;
4. increasing the company's performance over time by reducing the number of injuries, accidents, emergencies and occupational diseases reported;
5. keeping all processes under control, identifying any problems and managing deviations from the expected standards through appropriate corrective actions, the implementation of which is verified to ensure the operational efficiency of the processes;

5. ensuring the optimisation or reduction as far as possible of emissions of pollutants into the atmosphere, the improvement of waste management and the consumption of natural sources of energy and raw materials used in the production process;
6. optimising the use of resources as far as technically and economically sustainable by controlling the impact of each activity carried out on the site in terms of energy impact, by monitoring energy consumption and Significant Uses of Energy.
7. maintaining a high level of communication with the outside world, assessing from time to time (where not already imposed and envisaged by the regulations in force), appropriate actions to raise awareness of the environmental and safety effects of the activities carried out;
8. informing, raising the awareness of and constantly involving the personnel through appropriate participatory, training and consultation interventions so as to make them active subjects in the implementation and implementation process of the Integrated Management System;
9. involving suppliers, third party companies in general and, where possible, customers as well, making them aware of environmental, energy and worker protection and safety issues, making them active participants in the prevention and reduction of environmental impacts, energy wastage and risks resulting from their activities;
10. managing documentation, procurement of goods and services, maintenance and both technical and organisational changes in an appropriate manner, by evaluating and proposing sustainable, innovative and energy-efficient solutions, through (where practicable and compatible with other company needs, including those of an economic/financial nature) the identification of the best applicable technologies, including systems for recovering energy lost in production processes and the use of renewable sources;
11. constantly monitoring the management of environmental, energy and safety aspects by controlling significant environmental and energy impacts and risks generated, respectively, in order to avoid harm to the environment and the control of incidents for the prevention of workers' health and safety, with particular reference to all processes that may have an impact on climate change.

The Management is committed to promoting the Quality, Environment, Energy, Safety and Security Policy and, in order to implement this Policy, carries out context analysis and risk & opportunity assessment. It also identifies, annually, quantifiable and measurable objectives during the Integrated System Review activity, thus committing to developing the Quality, Environment, Energy and Safety Management Programme, identifying internal and external strategic objectives. During the review, the status of the objectives is examined in order to identify any corrective actions needed to achieve them.

The pursuit of the objectives involves, directly and indirectly, the entire company organisation, from top management to each worker, according to his or her level and duties; therefore, it requires the

active and cooperative involvement of all personnel to ensure product quality and respect for the environment, energy efficiency and safety. The responsibility for achieving the expected quality of manufactured products, environmental protection, energy saving and worker safety is the result of the proper planning and execution of all activities, and involves not only the management but also the entire staff of KLOPMAN INTERNATIONAL. The Policy is shared with all staff through consultation of the institutional website www.klopman.com, at training sessions and by posting on the notice board. It is regularly reviewed by the Management at annual reviews or when significant changes occur.

The Company's Management hopes to obtain, from all levels, the maximum cooperation for the achievement of the goals set and the consequent consolidation of KLOPMAN INTERNATIONAL's position in the market.

Note: This corporate Policy covers all certified schemes and is complemented by the Integrated Management System Policy document

Frosinone, 03.02.2025

Giuseppe Crippa
Chief Executive Office